

MONTHLY BASIC PAY

Basic Allowance for Quarters

Pay Grade	Cumulative Years of Service ^{1/}													Partial	With Dependent	Without Dependent	
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22				Over 26
CNO ^{2/}	4,176.00														50.70	535.20	427.80
O-10 ^{2/}	3,942.90	4,081.50				4,176.00									50.70	535.20	427.80
O-9	3,494.40	3,586.20	3,662.40			3,755.70		3,911.70		4,176.00					50.70	535.20	427.80
O-8	3,165.00	3,259.80	3,337.20			3,586.20		3,755.70		3,911.70	4,081.50	4,176.00			50.70	535.20	427.80
O-7	2,629.80	2,808.90			2,934.60		3,105.00		3,259.80	3,586.20	3,832.50				50.70	535.20	427.80
O-6	1,949.40	2,142.00	2,281.80						2,359.20	2,732.70	2,872.50	2,934.60	3,105.00	3,367.50	39.60	468.60	364.00
O-5	1,559.10	1,830.90	1,957.20					2,016.90	2,124.90	2,267.10	2,436.90	2,577.00	2,654.70	2,747.40	33.00	426.30	354.00
O-4	1,314.30	1,599.90	1,707.00		1,738.20	1,815.60	1,939.20	2,048.40	2,142.00	2,235.60	2,297.70				26.70	380.40	315.30
O-3	1,221.30	1,365.30	1,459.50	1,614.90	1,692.00	1,753.20	1,847.40	1,939.20	1,986.90						22.20	342.00	277.20
O-2	1,064.70	1,163.10	1,397.10	1,444.20	1,474.20										17.70	304.50	240.60
O-1	924.30	962.10	1,163.10												13.20	244.50	187.80
O-3E				1,614.90	1,692.00	1,753.20	1,847.40	1,939.20	2,016.90						22.20	342.00	277.20
O-2E				1,444.20	1,474.20	1,521.00	1,599.90	1,661.40	1,707.00						17.70	304.50	240.60
O-1E				1,163.10	1,242.30	1,288.20	1,334.70	1,381.20	1,444.20						13.20	244.50	187.80
W-4	1,244.10	1,334.70		1,365.30	1,427.40	1,490.40	1,552.80	1,661.40	1,738.20	1,799.70	1,847.40	1,907.70	1,971.60	2,124.90	25.20	366.60	303.60
W-3	1,131.00	1,226.70		1,242.30	1,257.00	1,348.80	1,427.40	1,474.20	1,521.00	1,566.60	1,614.90	1,677.30	1,738.20	1,799.70	20.70	333.90	270.90
W-2	990.60	1,071.30		1,102.50	1,163.10	1,226.70	1,272.90	1,319.70	1,365.30	1,413.00	1,459.50	1,505.70	1,566.60		15.90	299.70	235.50
W-1	825.30	946.20		1,025.10	1,071.30	1,117.50	1,163.10	1,211.10	1,257.00	1,303.20	1,348.80	1,397.10			13.80	275.40	212.70
E-9 ^{3/}							1,413.60	1,445.70	1,478.40	1,512.60	1,546.20	1,576.20	1,659.30	1,820.40	18.60	322.50	229.20
E-8						1,185.90	1,219.20	1,251.60	1,284.30	1,317.90	1,348.50	1,381.50	1,462.80	1,626.00	15.30	297.90	211.20
E-7	828.00	893.70	927.00	959.10	992.10	1,023.30	1,056.30	1,089.00	1,138.20	1,170.60	1,203.60	1,219.20	1,301.10	1,462.80	12.00	277.20	179.70
E-6	715.20	779.70	812.40	846.60	878.10	910.20	943.50	992.10	1,023.30	1,056.30	1,072.20				9.90	255.00	163.20
E-5	627.90	683.40	716.40	747.60	796.50	828.90	862.20	893.70	910.20						8.70	234.30	156.90
E-4	603.60	637.50	674.10	727.20	756.00										8.10	206.10	138.30
E-3	580.50	612.30	636.90	662.10											7.80	179.70	123.60
E-2	558.60														7.20	179.70	109.20
E-1	501.30														6.90	179.70	103.20
Naval Academy Midshipman \$419.40																	

Notes:

1. If no amount is shown for a pay grade under cumulative years, the amount immediately to the left applies.
2. Basic pay is limited to 4,176.00 regardless of years of service.
3. While serving as the Master Chief Petty of the Navy, basic pay is \$2,212.80 regardless of cumulative years of service.

Submarine Duty Pay and Other Pays

Effective: 1 October 1980

Cumulative Years of Service ^{1/}											
Rank	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
O-10	165.00										
O-9	165.00										
O-8	155.00		165.00								
O-7	150.00		160.00								
O-6	200.00		215.00							220.00	245.00
O-5	190.00		205.00					210.00	225.00	230.00	245.00
O-4	170.00		185.00			195.00	210.00	215.00	220.00	230.00	240.00
O-3	145.00		155.00	165.00	180.00	185.00	190.00	200.00	205.00		
O-2	115.00	125.00	150.00		160.00	165.00	170.00	180.00	185.00		
O-1	100.00	105.00	135.00		140.00	145.00	155.00	160.00	170.00		
W-4	115.00				120.00	125.00	135.00	145.00	155.00	160.00	165.00
W-3	110.00	115.00			120.00		125.00	135.00	140.00		
W-2	105.00	110.00			115.00	120.00	125.00	130.00	135.00		
W-1	100.00	105.00			110.00	120.00	125.00	130.00			
E-9	105.00										
E-8	105.00										
E-7	80.00	85.00			90.00	95.00	100.00	105.00			
E-6	70.00	75.00		80.00	85.00	90.00	95.00		100.00		
E-5	60.00	70.00		80.00		85.00	90.00	95.00			
E-4	55.00	65.00		70.00	75.00	80.00					
E-3	55.00	60.00									
E-2	50.00	60.00									
E-1	50.00	55.00									

Aviation Career Incentive Pay* (ACIP)											
Phase I						Phase II ^{2/}					
Years of Aviation Service						Years of Commission Service					
Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 18	Over 20	Over 22	Over 24	Over 25	
O-1 to O-6	125.00	156.00	188.00	206.00	306.00		281.00	256.00	231.00	206.00	0.00
W-1 to W-4	125.00	156.00	188.00	206.00	306.00		0.00	0.00	0.00	0.00	0.00

Aviation Pay (Crew-Member)											
Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14		
E-9	131.00										
E-8	131.00										
E-7	88.00	106.00			113.00	119.00	131.00				
E-6	75.00	94.00		100.00	106.00	113.00	119.00		125.00		
E-5	69.00	88.00		100.00		106.00	113.00	119.00			
E-4	69.00	81.00		88.00	94.00	100.00					
E-3	69.00	75.00									
E-2	63.00	75.00									
E-1	63.00	69.00									

Family				
<u>Separation Allowance</u>		<u>Hostile Fire Pay</u>		
All Grades - \$30.00		All Grades - \$65.00		
<u>Non-Crew and Other Hazardous Duty Pay</u>				
Officers - \$110.00		Enlisted - \$55.00		
<u>Basic Allowance for Subsistence</u>				
Officers: \$82.85				
Enlisted:				
When rations in kind are not available - \$4.45 per day				
When authorized to mess separately - \$3.94 per day				
<u>Foreign Duty Pay</u>				
<u>Pay Grade</u>	<u>Amount</u>	<u>Pay Grade</u>	<u>Amount</u>	
E-7 to E-9	22.50	E-4	13.00	
E-6	20.00	E-3	9.00	
E-5	16.00	E-1 to E-2	8.00	
<u>Career Sea Pay*</u>				
<u>Years of Sea Duty</u>	<u>Amount</u>	<u>Years of Sea Duty</u>	<u>Amount</u>	
Over 3	29.00	Over 10	75.00	
Over 5	40.00	Over 11	86.00	
Over 7	52.00	Over 12	115.00	
Over 9	63.00			
* Applies to Enlisted (E-4 with over 4 years of service) and above)				
<u>Special Pay Dentist</u>				
	<u>Under 2</u>	<u>Over 2</u>	<u>Over 6</u>	<u>Over 10</u>
All Grades	100.00	150.00	250.00	350.00
<u>Special Pay Physicians</u>				
All Grades	100.00	350.00		
<u>Special Pay Optometrist</u>				
All Grades	100.00			
<u>Notes:</u>				
1. If no amount shown for a pay grade under cumulative years of service, the amount immediately to the left applies.				
2. Phase II not applicable to warrant officers.				